COACHING PROFESSIONAL
LEVEL 5

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ABOUT

A Coaching Professional Apprentice will gain knowledge and skills such as:

- How to mentor, support and motivate staff in their development and integration into the positive company values and culture.
- How to provide opportunities and guidance that enable the transfer of learning into effective practice for staff and their managers.
- How to use coaching methods that provide an environment that is participatory, supportive and provides constructive feedback on performance.
- How to develop effective job coaching and employment plans.
- How to make sure that all employees have equal opportunities to access coaching and mentoring support.
- How to provide learning opportunities related to the assessed needs of staff including induction and induction mentorship, and continuing development opportunities.
- How to provide timely and appropriate analysis and feedback to management on the staff's progress and support needs.
- How to champion diversity and an inclusive culture.

ENTRY REQUIREMENTS

The entry requirement for this apprenticeship will be decided by Northwest Education and Training but may typically be five GCSEs at Grade C or higher.

Individuals will be currently employed in a specific coaching or mentoring role delivering one-to-one coaching, team coaching or leadership coaching.

TYPICAL JOB ROLES

- Business Coach
- Career Coach
- Learning & Development Manager
- Coaching Practitioner
- Coaching Professional
- Leadership Coach
- Performance Coach
- Systemic Coach
- Team Coach
- Wellbeing Coach

DURATION: 14 MONTHS

This does not include End-Point Assessment.

EPA REQUIREMENTS

At the end of an apprenticeship, learners are required to carry out End-Point Assessment.

The EPA components for this standard are:

Knowledge Test • Observation with Questions and Answers • Interview Supported by Portfolio of Evidence

HOW IT WORKS

1. SCOPING SESSION

We provide an initial scoping session, which includes everything from mapping the Job Role to the correct Level Apprenticeship, agreeing delivery programmes and helping employers understand the apprenticeship funding process.

2. ENROLMENT

We enrol/induct the learners and explain how a bespoke delivery plan, based on the requirements of the business, will work in practical terms.

3. DELIVERY

Over the duration of the training we support the learners in the workplace with face to face and remote sessions. We also support the apprentices' mentor and/or line manager's involvement in overseeing the Apprenticeship training.

4. ASSESSMENT

We arrange all relevant End-Point Assessment and prepare the learner on what to expect during End-Point Assessment.

5. CERTIFICATION

Following the successful completion of the training the learner receives their certification.

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